

Western Work Force values the environment and is committed to conducting its business in an environmentally responsible and sustainable manner. When undertaking activities such as providing recruitment and labour hire services, any potential negative environmental impacts will be minimised or eliminated as far as reasonably practicable. Western Work Force will apply practices that enhance and preserve the natural and cultural heritage of the areas in which we operate.

Western Work Force recognises that environmental stewardship is a shared responsibility. Employees, contractors and stakeholders are encouraged to consider environmental impacts in their day-to-day activities and contribute to the protection of the environment through responsible work practices.

Key Risks

Western Work Force has identified the following key environmental impacts associated with the services provided:

- Waste
- Emissions
- Pollution

Strategy & Objectives

Western Work Force will, as part of its operations:

- Keep abreast of environmental laws, regulations and industry codes of practice and continuously update work practices to ensure compliance with all applicable environmental requirements.
- Maintain and support the company's integrated HSEQ management system with environmental objectives and targets to monitor performance and drive continual improvement.
- Manage activities so that waste, emissions and pollution are prevented or minimised as far as reasonably practicable.
- Minimise the generation of waste through the adoption of sound waste management practices wherever practicable and ensure unavoidable waste is disposed of responsibly.
- Promote responsible use of resources, including energy and materials, and encourage sustainable practices across operations.
- Take opportunities to review and integrate environmental best practices into business activities and provide adequate training and resources to support environmentally responsible practices.
- Ensure contractors and suppliers meet the environmental expectations and standards established by the organisation.
- Be open and responsive to environmental concerns raised by customers, communities and relevant authorities.
- Continually review environmental objectives, targets and performance measures to improve environmental performance.
- The company aims to minimise its environmental footprint that causes climate change and implement sustainable practices that conserve natural resources and protect the environment wherever reasonably practicable.

Responsibility & Authority

Our staff and workers understand what is expected of them in relation to protecting the environment in their workplace. All personnel are provided with the appropriate authority, guidance and support to prevent pollution and minimise environmental impacts arising from their work activities.

Management will ensure that systems and processes are in place to identify environmental issues, implement effective solutions and drive long-term environmental improvements across the organisation.

Communication

This policy will be communicated to all workers, contractors and relevant stakeholders to ensure awareness and understanding. It will be made readily available through company systems and documentation and will be introduced during employee inductions, training sessions and other relevant communications.



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