

### Policy Statement

Western Work Force providing recruitment and labour hire services acknowledges its moral and legal responsibility to provide a safe and healthy work environment for its workers, customers, and visitors. Our commitment to achieving the principles of good health and safety in our workplace also extends to ensuring our operations do not place our personnel or the community at risk of injury or illness.

### Strategy & Objectives

Western Work Force is committed to establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness.

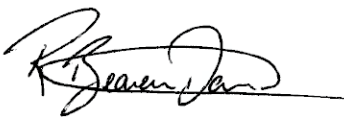
Western Work Force has implemented procedures to:

- Comply with all relevant legal, regulatory, and other compliance requirements, as a minimum.
- Develop, implement, and maintain a comprehensive and robust safety and health management system, with the involvement of our workers.
- Continuously improve our workplace safety and health standards by employing rigorous risk management processes.
- Conduct audits and inspections, set performance objectives and measure progress to ensure continuous improvement of the safety management system.
- Prescribe safety and health specific responsibilities in all Job Descriptions.
- Identify and implement relevant safety and health training for its workers.
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Promote safety and health awareness in the workplace.
- Eliminate unsafe acts and hazards and reduce OH&S risks.
- Ensure that incidents, injuries, safety, and health issues, are reported and investigated; and that the learnings are identified, implemented, and communicated to all.
- Ensure that our client's workplace and worksites safety standards comply with all relevant legal, regulatory, and other compliance requirements.
- Ensure continual improvement of the management system.

Promote the active participation and consultation of all workers in terms of health and safety.

### Responsibility & Authority

The Divisional Manager is responsible for the implementation and monitoring of this policy. In fulfilling the objectives of this policy, management is committed to regular consultation and participation with workers to ensure the policy operates effectively, and that health and safety issues are regularly reviewed.



**Ryan Beaven-Davis**  
Divisional Manager