

### Policy Statement

Western Work Force values the environment and is committed to maintaining environmental practices in its day to day activities. When undertaking activities, such as providing recruitment and labour hire services, any negative environmental impacts will be minimised or eliminated as much as reasonably practical, Western Work Force will use practices, which enhance and preserve the natural and cultural heritage of the area.

### Key Risks

Western Work Force have identified the following key environmental impacts associated to the services provided:

- Waste
- Emissions
- Pollution

### Strategy & Objectives

Western Work Force will as part of its operations:

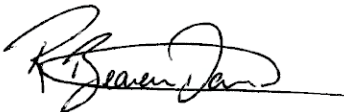
- Keep abreast of environmental laws, regulations and industry codes of practice and continuously update its work practices to ensure we fulfil compliance obligations with all applicable requirements.
- Continually improve environmental performance by periodically reviewing environmental objectives, targets and performance measures.
- Manage its activities so that any waste, emissions or pollution are prevented or minimized.
- Minimise the generation of waste through the adoption of sound waste management practices wherever practicable and ensure that unavoidable wastes are disposed of responsibly.
- Take opportunities to review and integrate environmental 'best practice' into our business and provide adequate training and resources to ensure these practices are carried out.
- Ensure that our contractors and suppliers meet the same stringent environmental standards we have set for ourselves; and
- Be open and responsive to any environmental concerns raised by our customers, communities and authorities.

The company aims to eliminate its environmental impact and implement sustainable practices that conserve natural resources and protect the environment at all times and where possible.

### Responsibility & Authority

Our Staff and Workers know what is expected of them in regard to their working environment. All personnel are given the necessary level of authority to protect the environment and prevent pollution.

We have systems that make sure solutions to problems are implemented and that long-term improvements are implemented.



**Ryan Beaven-Davis**  
Divisional Manager