

Introduction

The Code of Conduct (“Code”) relates to Western Work Force (“WWF”) and, where relevant, operates in conjunction with other WWF policies in place from time to time. This Code applies to all employees, agents, contractors, subcontractors and directors of WWF, collectively referred to as “workplace participants”.

Purpose

WWF recognises the importance of a work environment which actively promotes best practice. The company expects all workplace participants to observe the standards set out in this Code. Compliance with this Code is expected and non-compliance may result in disciplinary action, including termination of employment.

Responsibilities

Workplace participants are required at all times to:

- Comply with this Code and all applicable laws and regulations regarding equal opportunity.
- Comply with the workplace participant’s Contract of Employment or Contract for Services with WWF.
- Comply with all applicable laws, policies, procedures, rules and regulations of WWF and those that are applicable to any site where a workplace participant performs work.
- Comply with all lawful and reasonable directions from WWF.
- Be honest and fair in dealings with customers, clients, suppliers, co-workers, management and the general public.
- Display the appropriate image of professionalism whilst travelling to and from work and during working hours.
- Promote the best interests of WWF at all times.
- Safely perform their duties with diligence, honesty and care.

Safety

All workplace participants are required to:

- Report any unsafe work practices to their immediate manager.
- Ensure that all protective safety equipment is fitted and used appropriately and correctly at all times.
- Follow WWF’s and any applicable third party’s safety policies and procedures at all times.

Breaches of the Code

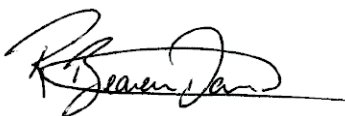
All workplace participants have a duty to observe the Code and ensure that no breaches occur. Breaches require immediate attention and workplace participants have a duty to report any suspected or known breaches to their manager or the Divisional Manager. WWF will do all things reasonably necessary to assist any workplace participant who properly reports any suspected or known breaches.

The Code Requirements

All workplace participants are expected to observe the highest standards of ethics, integrity and behaviour during their employment. This Code provides an overview of WWF’s fundamental business values. It is not exhaustive but summarises some of the most important principles which are based on standards that underpin business ethics and professional integrity.

Conclusion

If you require additional information in relation to this Code or have concerns regarding any aspect of this Code, please contact your manager or the Divisional Manager.



Ryan Beaven-Davis
Divisional Manager

